

We welcome EVERYONE to participate in this survey

27. How comfortable would you be if your congregation hired a minister who is....?

	Not comfortable	Somewhat comfortable	Comfortable	Very comfortable
a. Asian.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Black or African American.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Hispanic or Latinx.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Native American.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Middle Eastern.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. White.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Multiracial.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

28. How comfortable would you be if your congregation hired a minister who is....?

	Not comfortable	Somewhat comfortable	Comfortable	Very comfortable
a. A heterosexual woman.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A heterosexual man.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A gay woman.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. A gay man.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. A bisexual woman.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. A bisexual man.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. A transgender woman.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. A transgender man.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Someone who does not identify as male or female.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. Which of the following best describes the reason for your response to the previous questions? (Select **all** that apply.)

- I prefer to go to a church led by a person of my own race
- I think it would be great for us to learn from each other
- I would be afraid I would not connect with someone who is very different than me
- I would worry that we would be used to different leadership styles
- I would worry that we would be used to different worship styles
- I would worry that others in the congregation would cause friction
- I would worry that we would not be able to attract new members
- I do not think a pastor's racial or ethnic background affects their work at all
- I do not think a pastor's gender affects their work at all
- I do not think a pastor's sexual orientation affects their work at all
- Other (write in): _____

Comments: